



HAWKINS GRADUATE AND CADET PROGRAMME

▶▶ *BUILDING YOUR CAREER*

Be part of a team that successfully delivers challenging projects, builds communities and gives you the chance to develop a stellar career in the construction and infrastructure industries.





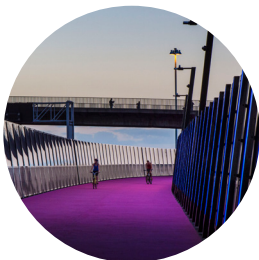
HAWKINS GROUP

Hawkins Group is New Zealand's largest privately owned construction and infrastructure project delivery business. Everything we do above and below ground helps to build better communities across New Zealand and elsewhere in the world.

This attitude is shared and understood across each of our four businesses - Hawkins Construction, Hawkins Infrastructure, Harker Underground and our project management arm; the Canterbury Recovery Project. In other words, we share the same values and we share the same ethos.

We're proud of our desire to build better communities and we think Fred Hawkins, who started the company back in 1947, would be proud of it too.

▶▶▶ **AHEAD TOGETHER**



PROGRAMME OVERVIEW

The Hawkins Cadet Programme provides a broad overview of the many different skills and disciplines involved in a major Construction and Infrastructure company.

We are committed to the recruitment and development of our Graduates and Cadets because we recognise that they are the future leaders of Hawkins.

The construction industry offers a dynamic career choice; an ever changing work environment, and project after project of the most challenging and rewarding experiences possible.

THE PROGRAMME DESIGN

2 years, covering -

- Site Operations
- Planning, Programming & Methodology
- QA/Risk Management
- Commercial Management
- Engineering / Temp Works
- Estimating & Tendering
- Building Services & BIM
- Health, Safety & Environment
- Design Co-Ordination / Innovation



CADET TESTIMONIAL

NATALIE JUMP
Design Co-ordinator

The Hawkins Cadet programme has given me a wide range of experiences across a variety of construction roles from site foreman to estimator, and across a variety of projects, from small interior fit-outs to large-scale commercial buildings. This diversity has been truly invaluable.

I joined Hawkins as a Construction Cadet in Wellington in 2014. When I wanted to move to Auckland, I was lucky that Hawkins supported me, and I completed my cadetship here earlier this year.

I am now loving working full time as a Design Coordinator.

Hawkins' total-team approach to construction attracts people who are passionate about their work, and who work collaboratively to achieve great results. Hawkins' people have a wealth of experience, and working alongside them has given me a practical knowledge that I will carry with me throughout my career.

WHO SHOULD APPLY?

If you want...

- The opportunity to move between Hawkins businesses' and to put your hand up to work anywhere in New Zealand if desired
- To be part of culture of innovation
- A formalised training programme
- Hands-on work experience
- Mentoring
- A personalised development plan
- Resources available to you online 24/7

If you are...

- Completing an industry relevant Tertiary qualification before the end of 2016, or a Graduate or qualified Apprentice
- Have excellent verbal and written communication skills
- Previous work experience is highly desirable, however a good attitude will go a long way
- A NZ / Australian citizen or permanent resident in NZ

CONTACT

We have Cadetships available in Auckland, Hamilton, Tauranga, Wellington and Christchurch commencing January 2017.

If you are passionate about developing a career in the construction or infrastructure industries then please apply at www.hawkins.co.nz/careers and be sure to include the following:

- A current CV
- Transcript of your most recent grades or completed qualifications
- Cover page explaining why you want to work for Hawkins, along with an indication of whether you are interested in Construction, Civil or Quantity Surveyor opportunities.



hawkins.co.nz

